

## 180 YOUTH WORKER – Job Description & Person Specification

An exciting opportunity for someone to join The MADE. Course team; a course for year 9 students who are struggling in education. The course comprises of ten day-long sessions with a focus on personal development and exploring career paths.

The 180 Project believes that all young people have been made unique and carry a distinct purpose. MADE. simply and powerfully enables young people to tackle questions of "who am I?" and "who am I made to be?". This twofold approach challenges them to realise their exceptional worth and cultivates a deeper awareness that their life has meaning both today and in the future.

The MADE. Course is run by The 180 Project, the social action arm of Community Church. We run the project in partnership with Harris Academies across Thurrock and Rainham. Working as part of a team of four youthworkers, you will be instrumental in bringing about transformation in young people and their families.

<b>Hours:</b>	<p>Various available</p> <ul style="list-style-type: none"> <li>• Wednesdays: 9am-4pm (1 position available)</li> <li>• Thursdays: 9am-4pm (2 positions available)</li> <li>• and Fridays: 9am-4pm (1 position available)</li> </ul> <p>All positions are term-time only (39 weeks per year)</p>
<b>Location:</b>	Chafford Hundred, Rainham and South Ockendon
<b>Salary:</b>	£9.70 per hour; pro-rata of £20,176 per annum. To be paid in 12 monthly instalments.
<b>Contract Length:</b>	One year (September 2019 – August 2020)
<b>Start Date:</b>	Week commencing 2 <sup>nd</sup> September 2019
<b>Reports to:</b>	MADE. Course Manager
<b>Holiday Entitlement:</b>	<p>Pro-rata of 6.6 weeks paid leave to include bank holidays</p> <p>Please note: Annual leave can NOT be taken on course dates. The 180 Project may prescribe the dates on which annual leave must be taken.</p>

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## Main Responsibilities

1. To work as part of the MADE. course team to deliver and teach innovative sessions to a small group of young people
2. To work as part of the team to ensure smooth running of all aspects of the MADE. Course. This may include:
  - a. To act as a key contact for parents of the young people on the MADE. Course
  - b. To work with the 180 Family Engagement Worker in planning and delivering support to families of MADE. students
  - c. To mentor one or two young people on a weekly basis, for the period that they are on the course.
  - d. To work as part of the team to develop good relationships with young people, their parents, local businesses and the school community
  - e. To support the MADE. Project Manager in arranging workplace visits for the young people across the local area
  - f. To support the MADE. Project Manager in raising awareness of the MADE. course in the church, local community and through social media platforms
  - g. To take responsibility for key policy areas, including, Health & Safety, Food Safety, Safeguarding
  - h. To lead team prayer times
3. To meet regularly with colleagues to pray for the young people, their families and schools, and to ensure the effective and efficient delivery of the MADE. course
4. To function as part of the wider team of The 180 Project; praying, supporting events, promotional opportunities and fundraising efforts

## Person Specification

### Essential

- Experience of working with young people, preferably also mentoring young people (could be in school or in other contexts)
- Passionate about helping young people to reach their potential
- Experience in preparing and delivering sessions for young people
- Ability to work as part of a team and on own initiative
- Excellent written and verbal communication skills
- Competent in using Microsoft Word, Excel and Publisher as well as email and Google Drive
- A committed Christian who is keen to see transformation in the lives of struggling families

### Desirable

- Own transport and willingness to use own vehicle to transport young people to workplace visits as part of the course
- Experience of delivering community-based youth work
- Awareness of youth culture and issues
- Ability to take and edit video recordings

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- Knowledge or experience in managing challenging behaviour and student engagement
- Knowledge or experience of the church sector, particularly related to social action
- Some experience of working with vulnerable children and families
- Suitable youth work or teaching qualification
- First Aid and/or Food Safety qualifications
- Part of a local church

The successful candidate will be required to undergo our safe recruitment procedure. They may also be requested to undergo training in First Aid, Food Safety and/or Health & Safety.

### To apply:

Please submit your CV, together with a covering letter by midnight Sunday 20<sup>th</sup> July 2019. Please make sure you state which position(s) you are applying for in your application.

Applications should be submitted by post or email using the contact details below.

**Email:** [elle.knight@mycommunitychurch.org.uk](mailto:elle.knight@mycommunitychurch.org.uk)

**Post:** Mrs E Knight, The 180 Project c/o Community Church Office, First Floor, Unit 2, Lakeside Business Village, Fleming Road, Chafford Hundred, RM16 6EW

In line with Community Church's recruitment procedure, each candidate's application will be anonymised before being scored against each of the job specification criteria during the shortlisting process. For this reason, please outline how you meet each of the criteria as part of your application, not relying on any prior knowledge the panel may or may not have of you.

**Highest scoring candidates will be invited to interview in the week commencing 29<sup>th</sup> July 2019.**